

## About QWP

We are an acclaimed multi-disciplinary law firm with offices in Singapore and Hong Kong.

Despite our short history, we have emerged as a genuine force in the legal industry, distinguishing ourselves with our unique team culture and our collective push to be respected advocates and trusted advisors of our clients.

QWP has been ranked by The Straits Times – Singapore’s Best Law Firms 2023 Survey as one of the Best Law Firms 2023.

QWP is also ranked in the following:

- Benchmark Litigation Asia-Pacific for Commercial and Transactions; Construction;
- International Arbitration; Family and matrimonial
- Chambers Asia Pacific, The Legal 500 and IFLR1000 for Corporate M&A
- Doyles Guide as Leading Family & Divorce Lawyer Rankings - Singapore, and Leading
- Criminal Defence Law Firms – Singapore

## What is the firm’s culture?

We have an open culture where innovation, teamwork and an entrepreneurial drive are valued. Senior lawyers are generous with their knowledge and experience and our lawyers are encouraged to be forthright with their questions and views.

## How is the firm organised?

There are 2 main practice groups being the Corporate Practice Group and Dispute Resolution Practice Group. Each practice group is led by experienced practitioners who are experts in specialist areas such as Mergers & Acquisitions, International Arbitration, Insolvency, Intellectual Property, Infrastructure, Construction and Engineering, Criminal Law and Family Law.

## How many lawyers does the firm have at present? What is the firm’s plan for growth?

Our firm has enjoyed rapid growth over the last 10 years, starting off as a boutique firm of less than 10 lawyers, to now having close to 40 fee-earners of varying seniority. We are strong believers of quality over quantity, and our plan is to grow and continue to be a leading law firm in Singapore, without losing our collegial nature of practice. At the same time, we remain firmly grounded and in giving back to our community.

## Do you work in a pool or a team system?

We work primarily in a pool system. We believe that this allows our lawyers to gain the breadth of exposure necessary to understand and experience the different commercial and practical realities of legal practice, and at the same time have the opportunity and comfort to develop their own style and approach. Our objective is to guide, train and provide our lawyers with the skill set to become all rounded, multi-skilled and efficient legal practitioners.

## How many trainees do you take in per year? How many are retained? What do you look for?

We do not have a fixed number of training opportunities, nor do we have any quota or limit on retention. We offer training contracts and retain our trainees based primarily on our needs, while also considering merit performance, fit, attitude, and aptitude. Each and every trainee is recruited on the basis that they will stay and grow with us, and we are dedicated to committing time and resources to training and exposing our trainees to the many different aspects of legal practice.